

Workshop on “Best HR Practices” – Friday, December 11, 2009

The Bangalore Chamber of Industry and Commerce (BCIC) organized a Workshop on “Best HR Practices” on Friday, December 11, 2009.

Welcoming the participants Mr. N Ahmedali, Past President, BCIC and Chairman, HR & Training Expert Committee, BCIC said that the objective of the Workshop was to create an awareness on the changing role of the Human Resource Professionals in pace with the technology and the global market, wherein they have to play a more strategic role in order to meet the challenges of latest HR innovations – technological, legal and otherwise. He reiterated on the need for the industries to understand and implement the Best HR Practices and to equip themselves with the latest HR innovations.

The inaugural address was followed by the Technical Session with presentations from the following distinguished speakers:

- a) Mr. V Kovaichelvan, Senior Vice President – HRD & TQC, TVS Motor Company Ltd., - **“Sharing HR Practices”**
- b) Mr. S Ramesh Shankar, Country HR Manager, ABB Limited - **“Innovation & Best Practices in HR”**
- c) Mr. B B Shetty, Head – Regional HR, Tata Consultancy Services - **“Best HR Practices”**

It was a great learning experience to all the participants to hear from the three great speakers representing Automotive, Manufacturing and Transnational sectors. The speakers succinctly brought out the best international HR practices which are being adopted in their respective organization with the basic objective of improving production, efficiency and reduction of cost. The Workshop witnessed demonstration of some of the innovative practices on usage of IT, regular interaction with the staff and also various incentives and award schemes were well received by all the participants.

The speakers emphasized that **“Best practices is not a subject matter rather it is a cohesive and holistic approach for organizational management”**.

The Workshop was well attended by more than 100 participants representing wide cross section of industry. The speakers duly responded to the several queries raised by the participants at the panel discussion held after the Technical Sessions.

Mr. T S Sampath Kumar, Secretary General proposed a hearty vote of thanks to the speakers, participants and the media.